



## APPLICATION FOR EMPLOYMENT (PLEASE WRITE LEGIBLY)

### GENERAL

<b>Name:</b>		<b>Phone:</b> (    )	
(First)	(Initial)	(Last)	
<b>Address:</b>			
(Street)	(City)	(State)	(Zip)
<b>Job applied for:</b>		<b>Will you work out of town?</b> Yes      No	
<b>Trade Status:</b> <input type="checkbox"/> Journeyman    Apprentice	<b>Local #:</b> Non-Union		
<b>Have you worked here before?</b> Yes    No		If yes, when?	
<b>Driver's License #:</b>		<b>State Issued:</b>	
<b>Class:</b>			
<b>Age 18 or over:</b> Yes    No			

### EDUCATION

Schools Attended (High School and above)	Location	Major Subjects	Years Attended	Degree or Certificate

**Additional Training:**

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### WORK HISTORY

Previous employers (Start with Most Recent)	Dates Employed	Supervisor	Job Title or Duties	Reason for Leaving
Name: Address: Phone:	From:  To:			
Name: Address: Phone:	From:  To:			
Name: Address: Phone:	From:  To:			

**Equipment or machinery you are proficient with:**

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The above information is accurate to the best of my knowledge. I understand that important omissions or misrepresentations may disqualify me or be cause for termination.

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**OFFICE USE ONLY:**    **DIVISION** \_\_\_\_\_    **CRAFT** \_\_\_\_\_    **CLASS** \_\_\_\_\_    **RATE** \_\_\_\_\_  
(CIRCLE LOCKS)

# Voluntary Applicant Survey Form

An Equal Opportunity, Affirmative Action Employer

Last Name

First Name

Middle initial

Date

Position(s) applying for

As an affirmative action employer, we must monitor our equal employment opportunity and affirmative action program and report these results to government agencies. The information you provide is completely voluntary and will only be used to monitor our compliance with equal opportunity laws and regulations. This form will be removed from the application immediately upon receipt.

Race/Ethnicity- Select one or more

**American Indian or Alaska Native**

If you maintain tribal affiliation, please mark, or write the applicable tribe:

- Bois Forte Band of Chippewa
- Fond Du Lac Band of Lake Superior Chippewa
- Grand Portage Band of Chippewa Indians
- Leech Lake Band of Ojibwe
- Lower Sioux Indian Community
- Mille Lacs Band of Ojibwe
- Prairie Island Indian Community
- Red Lake Band of Chippewa Indians
- Shakopee Mdewakanton Sioux (Dakota) Community
- Upper Sioux Community
- White Earth Reservation
- \_\_\_\_\_

**Asian** (Not Hispanic or Latino)- Peoples of the Far East, Southeast Asia, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, or Vietnam

**Black or African American** (Not Hispanic or Latino)

**Hispanic or Latino**- Peoples of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin

**Native Hawaiian or Other Pacific Islander** (Not Hispanic or Latino)- Peoples of Hawaii, Guam, Samoa, or other Pacific Islands

**White** (Not Hispanic or Latino)

**Two or More Races** (Not Hispanic or Latino)

Do not wish to answer.

Disability- Are you a person with a disability?

Yes

No

Sex/Gender- Select one

Female

Male

Non-Binary/ Transgender/ Gender Non-Conforming

Do not wish to answer.

Referred by- Select one

Walk-In

Online

Agency- Name of Agency \_\_\_\_\_

Personal Referral- Name of Referral \_\_\_\_\_

Other- \_\_\_\_\_

I am a Veteran

Yes  No



### Pre-Screening Questions

Date:

Applicant Name:

1) What attracted you to PCiRoads?
2) What job are you applying for and why?
3) What reasons do you have for leaving your current (or most recent) job?
4) Have you ever been involuntarily terminated? If yes, explain.
5) What your long-term plans?
6) Do you have a Commercial Driver's License?
7) Have you ever worked on a farm?
8) Do you have scheduling conflicts that could prevent you from working 6 days a week, up to 12 hours (or more) per day?
9) Are you currently a Union Member?
10) Can you travel for work?
11) Prior Construction Experience?    None    0-5 Years    6+ Years    (Circle One)

Notes to Applicant:

- PCiRoads conducts pre-employment drug tests.
- It is unacceptable for any safety-sensitive employee subject to drug testing under the Department of Transportation's regulations to use marijuana. This includes both recreational and medical use, even if prescribed by a physician.
- Weapons are not permitted on construction jobsites
- Personal Protective Equipment is required at all times on construction jobsites.

**Who completed this form: Applicant or Human Resouces (Circle One)**